MOTION

The COVID-19 pandemic has required the City and its employees to rely on technology more than ever before. As the City begins to move toward a post-pandemic state, it is important to evaluate how the City's technological systems have been functioning. City employees, residents, and contractors rely on the continued function of a number of legacy information technology systems that have long been in need of upgrade.

The City spent years identifying a new Human Resources and Payroll (HRP) system to replace PaySR, which has been in place for over 20 years. While the implementation of the new Workday HRP is well on its way, it is imperative that the City evaluate other business platforms currently in use that are in need of migration or upgrade. The City has a number of legacy platforms that do not utilize modern information technologies, such as cloud computing. Given the important nature of many of these systems, and the time and cost required to modernize or replace such systems, the City should conduct a comprehensive review of all legacy business systems, and develop a plan to replace these systems and bring them up to standard.
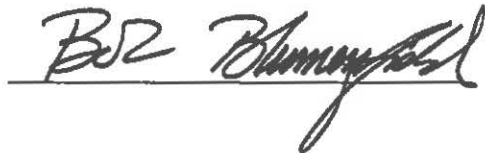
I THEREFORE MOVE that the Information Technology Agency, with assistance from the City Administrative Officer, and in consultation with other departments as necessary, be instructed to report with a comprehensive review of all legacy business platforms currently being used by the City, and develop a Citywide strategy to migrate these systems to cloud systems, or otherwise replace them, by 2025.

PRESENTED BY: _____

MONICA RODRIGUEZ
Councilwoman, 7th District

SECONDED BY: _____

APR 2 0 2021

tcjh